

New Durham Board of Selectmen  
Work Session  
Wednesday, August 24<sup>th</sup>, 2011  
Fire Department Community Room

The August 8<sup>th</sup> Board of Selectmen's work session meeting was called to order at 9:05PM.

Present: Theresa Jarvis, David Bickford, Jeffrey Kratovil

Also present: Mary McHale, Videographer and Town Administrator Alison Webb

The Board discussed reciting the Pledge of Allegiance at the beginning of work session meetings as well as at business meetings. They determined that as there are not often members of the public at the workshops they hold, they will continue to recite the pledge only at the beginning of business meetings.

Hiring Policy:

The Board of Selectmen reviewed the revised draft minutes of the hiring policy distributed by Chair Jarvis. There were a few edits made that were suggested by Town Clerk/Tax Collector Carole Ingham. The Board made several edits pertaining to sentence structure.

**Motion to approve the employee hiring policy as edited on August 24<sup>th</sup>, 2011, made by Chair Jarvis, seconded by Selectman Kratovil. Vote 3-0**

Alison will make amendments to the appendix numbers as is appropriate. The Board will research the following areas and come back to this policy:

- Hiring authority of the Recreation Commission
- Land Use Statutes that have recently changed

Chair Jarvis will bring forward a promotion policy for the Boards consideration.

Dog Ordinance:

The Board of Selectmen discussed the Dogs at Large statute, RSA 466:30-a, that was adopted at the 1979 Town Meeting. There are conflicting understandings of the dog ordinance and the current requirement that dogs need to be on a leash in public places.

It was discovered that the ordinance was adopted under the wrong statute, and the question was raised as to whether the ordinance legally stands. Alison will look into this question with LGC.

The Board will go through the revisions in relation to RSA 466:30-a, and decide what is appropriate to keep in this ordinance, and what should be removed. They will give Alison the edits by September 6<sup>th</sup>, and come back to it at a later date.

Updates:

Chair Jarvis updated the Board on the revisions to the Personnel Manual, and the work of the Benefit Committee.

The Board discussed when they would like to take on the Purchasing Policy.

**Motion to adjourn made by Chair Jarvis, seconded by Selectman Bickford. Vote 3-0**

Meeting adjourned at 11:20AM.

Respectfully submitted,  
*Alison Webb*